
Our Members

Congratulations to board member Rebecca Stone of AccuRounds on her recent marriage, now known to all as Mrs. Rebecca Conley!

New Business

The Board will be meeting Tuesday, January 14th. If any AIPA Member is interested in joining the board please message for details to join us thru the website here: <http://www.avonindustrialpark.org/contact-us/>

AIPA Membership Dues is now due. You can renew online at <http://www.avonindustrialpark.org/aipa-membership/join-2/> or fill out the attached form and mail to:

Howard Davis c/o Unitel
145 Bodwell Street
Avon, MA 02322

The Massachusetts income tax rate will drop to 5% on Jan. 1, 2020. This final decrease will come 20 years after voters approved a ballot measure lowering the state income tax to 5%. The rate was 5.05%. The drop to 5% will save taxpayers \$88 million in fiscal 2020, which ends June 30, 2020, and \$185 million in fiscal 2021. For someone earning \$50,000 a year, it means a savings of \$25.

Small business owners need to be ready for the changes to federal overtime rule that takes effect at the start of 2020. The main points you need to know: the minimum salary for the overtime exemption will rise from \$23,660 annually to \$35,568 annually. That means you'll have to pay time-and-a-half for executive, administrative, or professional employees who make less than \$35,568 for any work done beyond 40 hours per week. The Labor Department found 11,018 overtime rule violations in 2019, forcing payment of millions in back wages. Don't make a mistake and find yourself on the hot seat.

Metro South Chamber of Commerce - Friday, January 24 – Good Morning Metro South | 11:45 am – 1:30 pm
The Martin Institute @ Stonehill College | 320 Washington Street, North Easton. Our featured speaker is U.S. Senator Ed Markey.

Old Business

The link to the AIPA directory has changed, it has been updated on the Town of Avon's website and if your company Uses the link on its own website please update from <http://www.avonindustrialpark.org/member-directory/> to <http://www.avonindustrialpark.org/aipa-membership/member-directory/>

Around Avon

Severe Weather Information, Phone Numbers and Resources <https://www.avon-ma.gov/home/news/severe-weather-information-phone-numbers-and-resources>

Winter Parking Ban in effect through April 15, 2020, no parking of vehicles on public streets.

Massachusetts Municipal Association holding its 41st Annual Meeting & Trade Show January 24 & 25th at the Hynes Convention Center and Sheraton Boston Hotel, more info: <https://www.mma.org/mma-annual-meeting-and-trade-show/>

Please direct any questions or comments through the AIPA website <http://www.avonindustrialpark.org/contact-us/>